

Meeting Minutes – Faculty Council

Meeting Information

Date: 12/5/18 Location: 121 Borland
Time: 8:00 a.m. – 9:00 a.m. Chair Elect: Jeanmarie Higgins
Note Taker: Jennifer Curry Morgan Approved by: Bonj Szczygiel

Attendees: Sarah Watts, Ann Clements, Marcus Shaffer, Andrew Hieronymi, Angela Rothrock, Bonj Szczygiel, Jeanmarie Higgins, Charlene Gross, Heather McCune Bruhn, Mark Ballora, Jen Curry Morgan; SENATE GUESTS: Denise Costanzo, Loukas Kalisperis, William Kenyon, and Keith Shapiro

Absent: Robert Gardner, Scott Wing, Barbara Korner, Aaron Knochel, and Ann Tarantino

Agenda Items:

Professional Development Ann Clements: exploration of approach to supplement SRTEs; Dean Korner is interested in teaching excellence in the arts, has charged CPAD with that mission. If interested in playing a roll in the spring, let Jeanmarie and/or Aaron know. Looking for leadership from the Units. CoAA will form a special committee to address this, identify interested faculty, ambassador to Units, faculty who want to be trained to observe, become the Unit liaison to pull that initiative together. **How can we best evaluate/improve teaching in our College?** Q. Is this re: assessment or for individual improvement. Formative and summative/evaluative? A.: Both need to be addressed.

Loukas: the commonwealth campuses have a great model we can follow.

Ann: has been working with other institutions across the university; she is now seeking folks to form a committee for further exploration. Is this something that could be brought forward to an All-College mtg? The Council should take charge of this issue, set up a time-line to go through and engage the faculty. We should be addressing this as supplemental to SRTE's, we need to take the initiative.

Bonj: you say this will be supplemental to SRTEs. We talked about the new processes; will be formative and/or summative. We are looking to make it formative review as well as summative. This will be beyond P&T. -

Keith: the only real teaching evaluation people have in the P&T process are SRTEs. This is dramatically impactful for fixed-term faculty – long term appointments but with problematic SRTEs (which are NOT going away.) There must be peer evaluation for fixed term;

Ann: we can pilot some processes next semester. Specific to what we in the CoAA do.

Mark: We need a statement from the Dean saying what we should do with them. The Dean needs to state their purpose and how to work with them.

Loukas: Is this being introduced in the college meeting? The council should charge CPAD, not the Dean.

Ann: Less about SRTE, more about supplementing the SRTEs. WE need to take control of the issues so that the College or University does not tell us what we should do.

Issues for fixed term faculty – they don't get the same evaluations as TT colleagues. There is no peer evaluation for fixed term.

Andrew: letters read like letters of recommendation. There is a stigma attached to being thorough and critical or constructive.

Genesis of the Faculty Council Role of Faculty Council, briefly reviewed Constitution; the requirement for 2 all-college mtgs. Keith then went over the recent Section VII Delegation of Authority, adopted by Senate yesterday. This is in reaction to P,Q & R grad faculty.

Open Discussion Loukas: there is a need to open faculty meeting (it's gotten usurped in past few years by Dean's social events.) Question from Jeanmarie: What to report at Dean mtg? report from peer evaluation; CPAD charge; and discussion will be brought up at an all-faculty mtg in April at which the CPAD preliminary report; service award; call out for new members; Senate faculty benefits: get info from Denise.

Jeanmarie will be making a statement at the Dean's All-College mtg, 12/12/18.

Amendment to the University Constitution

Concerning who can interact with graduate students. P=professional, R=research; Q=A&A – ways to be coded and certified to work with grads.

The chair of the Grad Council is the Dean of the Graduate School. For ALL units now, chairs of faculty governance orgs must be faculty member, including Grad Council.

WE MUST AMEND OUR OWN CONSTITUTION NOW in response

We can include it in the delegation authority, or in the roles of officers. Role of the chair, (p.6).

Recommending the change since members change every year.

New members can use the constitution as a rule book

Change: "guidelines" is now "requirements and recommendations"

6 voted against; vote was 11 short; all the administrators abstained; Bonj argued why it should be done; :-)

Report of peer evaluations

Council had charged CPAD in connection with members of the faculty council and will be presented in the meeting at the end of April.

Call for Service award we instituted

Call for new members for fixed term faculty

Two upcoming items re: faculty benefits

1. Survey about transition to AETNA, request that everyone respond, SHARE ANECDOTES, coming from committee on benefits
2. Request for feedback on OPEN ENROLLMENT PROCESS

We are required to have these meetings twice annually

All college faculty meeting – call for issues and items.

Next Meeting: *January 9, 2019, 8-9 a.m., 211 Borland*